

Competences of the Supervisory Board

| | Business Areas / Sales Structures / Technology | International Business Experience | Finance / Capital Market / M&A | Risk Management / Compliance | Competence in Sustainability Issues |
|---|--|--------------------------------------|-----------------------------------|---------------------------------|--|
| Members of the Supervisory Board | | | | | |
| Dr. Changfeng Tu (Chairman) | 0 | ++ | ++ | ++ | + |
| Dr. Jutta Menninger (Deputy Chairman) | + | ++ | ++ | ++ | + |
| Denan Chu | ++ | ++ | 0 | ++ | + |
| Frank P. Averdung | ++ | ++ | ++ | + | ++ |

- ++ Core Competence
- + Secondary Competence
- 0 Tertiary / no obvious Competence